



Clinical Director

Title	Clinical Director
Department	Mental Health
Reports to	Co-Directors

Purpose of the position

Clinical Director at Omaha Integrative Care (OIC) is a leader and role model in their field and invested in the integrative healthcare model at OIC. The role is to provide regular oversight to the mental health team including contractors and staff to ensure excellent mental health service and practice at OIC. The Clinical Director also works with the Co-Directors, other Leads, and Management in developing and growing the business and operations of OIC.

Key Duties/Responsibilities

- Ensure that the services provided are in adherence with the standards as adopted by the Nebraska Department of Health and are rooted in evidence-based research.
- Provide leadership and coaching to the clinical team to ensure safe and efficient functioning of integrative mental health services throughout Omaha Integrative Care.
- Assist in the facilitation of the OIC Student Program, providing opportunities for growth of the students, providing feedback, supervision, and assessment of students.
- Act as a liaison between mental health contractors, staff, and other departments to nurture effective communication and integrative processes for patients, staff and providers.
- Assist in promoting Omaha Integrative Care as the pioneering center for the promotion of wellness and personal well-being through the delivery of holistic, integrative and lifestyle practices.
- Represent the mental health department of OIC and OIC as a whole in the community.
- Participate in and cooperate with all relevant performance improvement and quality assurance programs.
- Coordinate and implement the Chronic Case Management Program and Health and Behavior Coaching in conjunction with the Student Program
- Provide administrative and teaching services within Omaha Integrative Care. Assume responsibility for the clinical supervision and continuing education, as appropriate, of mental health providers for Omaha Integrative Care.
- Manage clinical financial budget for the mental health department ensuring staff and contractors are meeting their monthly and yearly session goals and work in collaboration with co- director, administration, other Leads to manage overall budget and financial goals.

Expectations

- Collaborate to create a vibrant community; incorporating a wide range of therapies, philosophies and practices which provide unique healing and learning opportunities for healthcare consumers.
- Take initiative and responsibility for keeping the line of communication open within the leadership team and the collective.
- Contribute to the whole with creativity and flexibility.
- Maintain a caseload.
- Coach and nurture the clinical team

- As an integrative health organization we are committed to diversity, equity and inclusion and value a diverse workforce and an inclusive culture. We believe that all people deserve access to services without discrimination and strive to ensure that we create a welcoming environment. As a member of the collective the Clinical Director will commit to active leadership and participation in work against racism and all forms of oppression.
- Provide and practice trauma informed leadership, coaching, and patient care.

Minimum requirements

- Licensed in the state of Nebraska.
- Clinical experience and/or training in the supervision of mental health providers.
- Experience in managing and/leadership including financial responsibilities.
- Knowledge, experience, and/or continuing education in the field of integrative healthcare.
- Ability to collaborate and effectively communicate within the integrative model.

Schedule Required

This is a full time position with the expectation of being present during peak business hours and may at times require work outside of normal business hours to fit the needs of the collective and be available to work with other Leads, and identified team members to meet the goals set forth by OIC.

Compensation

Salaried position based on experience.

Benefits:

Flexible hours

Commission

Wellness credit

Health insurance benefits for salaried position available.

At OIC we value a diverse workforce and an inclusive culture. OIC encourages applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, disability, veteran status, and any other characteristic protected under applicable law.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.